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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

STATE OF CALIFORNIA, ex rel.)
BILL LOCKYER,)
Plaintiff,)
vs.)
SAFEWAY, INC., dba Vons,)
ALBERTSON'S, INC., RALPHS)
GROCERY COMPANY, a division)
of the Kroger Company, FOOD 4)
LESS, a division of the Kroger)
Company, and DOES 1 through 100,)
inclusive,)
Defendants.)

No. CV 04-0687-GHK(SSx)

**MEMORANDUM AND ORDER
RE:**

- 1) **PLAINTIFF'S MOTION TO
UNSEAL COURT RECORDS,**
- AND**
- 2) **LOS ANGELES TIMES'
MOTION TO UNSEAL
COURT RECORDS**

**I
INTRODUCTION**

This matter is before us on the motions of Plaintiff, the State of California ("State"), and Intervenor,¹ the *Los Angeles Times* ("LAT"), to unseal court records relating to a pending motion for summary judgment.² We have fully considered the

¹ *LAT* also moved to intervene in order to file its motion to unseal. At the hearing on January 24, 2005, we granted *LAT*'s motion to intervene.

² We do not reach the merits of that summary judgment motion in this order.

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1 parties' briefing on these motions and their oral argument. By this order, we now decide
2 these motions.

3
4 **II**
5 **BACKGROUND**

6 This case arises from the grocery store labor strike that took place in Southern
7 California from late 2003 to early 2004. The strike involved three major supermarket
8 chains in the region and persisted for 141 days. The labor dispute was a ubiquitous
9 feature of the news while it was ongoing, and it purportedly disrupted the daily routines
10 of millions of Southern California residents because it involved hundreds of stores.

11 On February 2, 2004, Attorney General Bill Lockyer, on behalf of the State, filed a
12 complaint alleging that Defendants Safeway, Inc., d.b.a. Vons, Albertson's, Inc., Ralphs
13 Grocery Company, and Food 4 Less Food Company (collectively, "the Employers" or
14 "the Supermarkets") violated section 1 of the Sherman Act, 15 U.S.C. § 1, by engaging
15 in unlawful combination and conspiracy in restraint of interstate trade and commerce.
16 The State claimed that in anticipation of the impending labor dispute in Southern
17 California, the Supermarkets entered into a Mutual Strike Assistance Agreement
18 ("MSAA"), whereby they agreed to share certain revenue in the event of a strike.
19 Defendants answered the complaint, asserting several affirmative defenses. For present
20 purposes, the only defense that is relevant is Defendants' assertion that the MSAA is
21 outside the scope of the Sherman Act because, as an agreement to protect the
22 Supermarkets' ability to conduct multi-employer collective bargaining, it falls under the
23 non-statutory labor exemption to the antitrust laws.

24 With the parties' agreement, we bifurcated the case in order to permit Defendants
25 to litigate first whether the MSAA is immunized from antitrust attack by the non-
26 statutory labor exemption. During the course of discovery on this initial issue, the State
27 and the Supermarkets entered into a stipulation and protective order pursuant to Fed. R.
28 Civ. P. 26(c) whereby they agreed that they would have the right to designate documents

1 as "confidential" prior to producing them during discovery. Confidential documents
2 were defined as those relating to (1) cost and pricing information and pricing strategies,
3 and (2) collective bargaining negotiations that took place between the Employers and
4 certain United Food and Commercial Workers ("UFCW") union organizations. After the
5 protective order was approved by Magistrate Judge Suzanne Segal, the Supermarkets
6 produced to the State the MSAA, as well as drafts of the agreement and other documents
7 relating to it. All of these discovery documents were labeled "confidential," thereby
8 protecting them from disclosure to third parties.

9 On August 27, 2004, Defendants filed their motion for summary judgment on this
10 threshold issue and attached exhibits that reveal the details of their revenue sharing plan.
11 Defendants sought and obtained the court's order to file the summary judgment motion
12 and related documents under seal. One set of exhibits was filed in the public record, and
13 a separate set was filed under seal. Defendants prepared a redacted version of the joint
14 summary judgment briefing to be filed in the public record. This redacted version
15 omitted all specific references to provisions of the MSAA, as well as large sections of
16 Plaintiff's arguments. Defendants' aggressive redaction went so far as to eliminate even
17 certain citations to cases in the table of authorities, including a reference to a seminal
18 United States Supreme Court case.

19 The State then challenged the confidential designation of the MSAA before Judge
20 Segal, who upheld the designation and denied the State's motion to re-designate the
21 MSAA as non-confidential. She held that the protective order had been entered for
22 "good cause." The only matter before her was whether raw discovery should be kept
23 confidential. Although the State also moved to unseal the full briefing on the summary
24 judgment motion, as well as the documents submitted therewith, Judge Segal concluded
25 that matter was not properly before her and declined to rule on it.

26 On November 22, 2004, the State filed the instant motion to unseal the court
27 records before us, and a day later, on November 23, 2004, *LAT* moved to intervene in
28 order to file its own motion to unseal the court records. The Attorney General, acting on

1 behalf of the People of California, asserts that the public's interest in free and open
2 access to the court's records warrants disclosure. *LAT* asserts a separate but related
3 public interest in unsealing the same records on the basis of its standing as a press
4 intervenor seeking to report fully and accurately on a matter of significant public
5 concern.

6 Both the State and *LAT* contend that when Defendants filed their summary
7 judgment motion, and thereby put these documents into the court records, a strong
8 presumption favoring public access to these documents arose. Their motions to unseal
9 do not seek to disclose raw discovery; rather, they seek only to unseal the summary
10 judgment briefing and related exhibits.

11 The motions now before us assert the right of public access to court records under
12 both the common law and First Amendment. Defendants contend that the national labor
13 policy interest in promoting collective bargaining outweighs any interests in disclosure
14 because Defendants' ability to conduct collective bargaining in future labor disputes
15 would be severely harmed if these records are unsealed.

16 III

17 DISCUSSION

18 A. Common Law Right of Access

19 The State and *LAT* contend that there are two separate public rights of access at
20 issue in these motions: a right under the First Amendment and an independent right
21 under common law. Federal courts generally should avoid deciding constitutional issues
22 if a case can be resolved on other grounds. *Lyng v. Northwest Indian Cemetery*
23 *Protective Ass'n*, 485 U.S. 439, 445 (1988) ("A fundamental and longstanding principle
24 of judicial restraint requires that courts avoid reaching constitutional questions in
25 advance of the necessity of deciding them."). For this reason, we begin our inquiry with
26 the common law right of access to determine if this doctrine can resolve whether the
27 court's records should be unsealed and thereby eliminate the need for us to reach the
28 constitutional issue. *See Hagestad v. Tragesser*, 49 F.3d 1430, 1434 n.6 (9th Cir. 1995).

1 The public's common law right of access in civil cases "creates a strong
2 presumption in favor of access . . ." *San Jose Mercury News, Inc. v. United States*
3 *District Court*, 187 F.3d 1096, 1102 (9th Cir. 1999); *see also Foltz v. State Farm Mut.*
4 *Auto. Ins. Co.*, 331 F.3d 1122, 1135 (9th Cir. 2003) ("In this circuit, we start with a
5 strong presumption in favor of access to court records."). Overcoming this presumption
6 requires a showing of compelling reasons for denying access. *Foltz*, 331 F.3d at 1135;
7 *San Jose Mercury News*, 187 F.3d at 1102. If we find that such reasons have been
8 established, we must "articulate the factual basis for [the] ruling, without relying on
9 hypothesis or conjecture." *Foltz*, 331 F.3d at 1135 (quoting *Hagestad*, 49 F.3d at 1434).³

10 Defendants argue that the presumption of public access in this case is rebutted by
11 the existence of a stipulated protective order. They also rely on Judge Segal's findings
12 that there was "good cause" for the protective order and the MSAA fell within the scope
13 of that order. However, the Ninth Circuit has drawn a sharp distinction between the
14 impact of protective orders on the public's right of access to raw discovery and non-
15 dispositive motions, and the impact of such orders on the public's right of access to
16 dispositive motions, such as a summary judgment motion. *See id.* at 1135. The rule in
17 this circuit is that the presumption of access to court records is rebutted by the existence
18 of a protective order only in the case of *non-dispositive* motions. *Id.* at 1135-36
19 (discussing *Phillips ex rel. Estates of Byrd v. Gen. Motors Corp.*, 307 F.3d 1206, 1213
20 (9th Cir. 2002)). However, the Ninth Circuit has expressly distinguished summary

21
22 ³ Though the Ninth Circuit has not yet directly addressed the public's right
23 of access to judicial records in a case involving antitrust allegations and purported
24 confidential labor negotiating strategies, the Third Circuit analyzed a motion to
25 unseal court records in an antitrust case using the same "compelling reasons"
26 standard set forth by the Ninth Circuit in *Foltz*. *See Miller v. Indiana Hosp.*, 16
27 F.3d 549, 551 (3d Cir. 1994). We conclude that there is no basis to infer that the
28 Ninth Circuit would depart from the "compelling reasons" standard required by
Foltz in a matter such as this. Because the "compelling reasons" standard requires
us to balance all relevant factors, it adequately accounts for the antitrust and labor
policies implicated in this case.

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1 judgment motions from such non-dispositive motions because “summary judgment
2 adjudicates substantive rights and serves as a substitute for trial.” *Id.* at 1135 (quoting
3 *Rushford v. The New Yorker Magazine*, 846 F.2d 249, 252 (4th Cir. 1988)).
4 Accordingly, a higher showing is required to deny the public access to the court’s
5 summary judgment records than the mere “good cause” standard at issue during
6 discovery. “[T]he presumption of access is *not* rebutted where, as here, documents
7 subject to a protective order are filed under seal as attachments to a dispositive motion.”
8 *Id.* at 1136 (emphasis added).

9 Given the presumption of access, which is not rebutted by the existence of a
10 protective order in this case, the Employers bear the burden of establishing “compelling
11 reasons” justifying the sealing of the court’s summary judgment record. Since we may
12 not base factual findings on hypothesis or conjecture, the Employers must make a
13 specific factual showing in support of their attempt to resist public access to the
14 summary judgment documents.

15 We determine whether the common law right of access has been overcome
16 through a showing of compelling reasons by balancing “all relevant factors.” *Id.* at
17 1135. Although the circuit has not yet offered clear guidance on what factors should be
18 deemed relevant, based on a close reading of the case law, we discern the following
19 factors to be relevant in this case: (1) the public’s interest in understanding the judicial
20 process; (2) whether disclosure of the material at issue could result in improper use (such
21 as to incite scandal, libel a party or enable infringement of a party’s trade secrets); (3) the
22 interests of the parties, and the balance of equities; (4) the national labor policy; and (5)
23 the duty of the courts to balance all of these competing interests and to inform the public
24 of the basis for its decision. *See Nixon v. Warner Communications, Inc.*, 435 U.S. 589,
25 602-04 (1978); *Hagestad*, 49 F.3d at 1434; *Valley Broad. Co. v. United States District*
26 *Court*, 798 F.2d 1289, 1294 (9th Cir. 1986).

1 **B. Defendants' Showing**

2 We begin by evaluating the evidentiary record establishing Defendants' interests
3 in keeping the court records confidential, because Defendants bear the burden of
4 rebutting the presumption of public access. Defendants offer two pieces of evidence to
5 establish their interests and to show that they would suffer severe harm through
6 disclosure: the declarations of Messrs. Cox and Bohn (filed as LeVee Decl., Ex. G & H),
7 which describe the harms that the Supermarkets would suffer if the MSAA were to be
8 revealed.⁴ Defendants offer no evidence showing that harm would result from disclosure
9 of any document contained in the voluminous summary judgment record, other than the
10 MSAA.⁵ At oral argument, Defendants' counsel represented that the harm that would
11 result from disclosure of these other documents in the summary judgment record springs
12 from those documents' relation to the MSAA. In other words, Defendants' position is
13 that these other exhibits should be confidential because they relate to, or shed light upon,
14 the MSAA. Since Defendants have offered no independent reasons for keeping these
15 other exhibits confidential, public access to these documents should be restricted only to
16 the extent that we determine that the MSAA, or any provisions thereof, should be
17 confidential.

18
19 **1. Showing of Future Harm Resulting from Disclosure of the MSAA**

20 Mr. Cox, who is employed as Group Vice President for Labor Relations by
21 Safeway (the parent company of Vons), avers that Vons entered into the MSAA to
22 combat the unions' anticipated "whipsaw" tactics, whereby the unions would attempt to
23

24 ⁴ The LeVee Declaration was not filed under seal. The declarations of
25 Messrs. Cox and Bohn are thus now a matter of public record.

26 ⁵ In addition to the MSAA, the summary judgment record contains many
27 other documents filed under seal, including full deposition transcripts and
28 deposition exhibits of key employees of the Supermarkets who are knowledgeable
about the MSAA, as well as several declarations of those same employees.

1 divide the Employers by striking and picketing only one Employer to undermine its
2 ability to remain united with the others. Whipsawing, which typically involves selective
3 picketing of some, but not all, of the Employers, is purportedly a tactic used by unions to
4 undermine an individual Employer's will to maintain solidarity with the other members
5 of the multi-employer collective bargaining unit by driving a wedge between the
6 Employers' economic interests. Mr. Cox explains that the Supermarkets entered into the
7 MSAA to counteract the pressure of such whipsawing. (LeVee Decl., Ex. G, attaching
8 Cox Decl. at ¶ 5). The agreement provided that "the Employers would share certain
9 revenues, according to a pre-established formula, so that one or more of the Employers'
10 [sic] [would] not experience a disproportionate impact from the Unions' whipsaw
11 tactics." (*Id.*)

12 It is, of course, undisputed that the 2003-2004 grocery store strike, for which this
13 MSAA was created, has been over for nearly a year. There is no pending labor dispute
14 involving the particular unions or stores covered by the MSAA at issue in this case.
15 Thus, for Defendants to establish compelling reasons justifying the continued
16 confidentiality of this agreement, they must, at the very least, make a specific factual
17 showing of this MSAA's continuing usefulness to them in labor negotiations in the
18 future. They have failed to do so.

19 According to Mr. Cox, Safeway and the other Employers have utilized such
20 agreements in the past at other locations, and they "are *considering* entering into *similar*
21 such agreements for pending and future negotiations outside of Southern California."
22 (*Id.* at ¶ 6) (emphasis added). He does not identify what provisions of the MSAA would
23 be adopted, or to what extent these anticipated other agreements would be "similar." He
24 also does not identify where or when such "similar" agreements might be used. Mr.
25 Bohn, who serves as Albertson's Director of Labor Relations in Southern California,
26 also filed a declaration, not under seal, averring that the Employers "have previously
27 entered into MSAs in other parts of the country, and are considering entering into
28

1 similar agreements in the future.” (LeVee Decl., Ex. H, attaching Bohn Decl., at ¶ 8).
2 Like Mr. Cox, he provides no additional detail regarding this matter.

3 Although we are sensitive to Defendants’ need to divulge as little as possible
4 about their strategy in pending or future labor disputes, we are also bound by the Ninth
5 Circuit’s requirement that we may base a finding of compelling reasons justifying the
6 sealing of court records only “on the basis of articulable facts known to the court, not on
7 the basis of unsupported hypothesis or conjecture.” *Hagestad*, 49 F.3d at 1434.
8 Statements that Defendants are “considering” using “similar” agreements lack sufficient
9 specificity to establish compelling reasons to limit the public’s access to the MSAA. To
10 find that these statements make a showing of harm resulting from disclosure, we would
11 have to speculate that Defendants’ “consideration” would someday give rise to a firm
12 decision to use some provision of the MSSA at some point in the future in an
13 unidentified labor dispute, and that whatever provision of the MSAA they decide to use
14 would be so similar in material respects that divulging the terms of the agreement used in
15 the 2003-2004 strike would disclose key strategies. It would also require us to assume
16 that the terms of the MSAA would not be varied significantly in such hypothetical future
17 negotiations. Though we recognize the possibility that such a situation might arise, it
18 requires us to make an impermissibly long chain of inferences based on conjecture that is
19 otherwise unsupported by the facts in the record. We decline to engage in such
20 speculation.

21 At oral argument, Defendants intimated that we should modify settled circuit law
22 to accommodate the national labor policy favoring confidentiality of negotiating
23 strategies in collective bargaining. While we recognize that any legitimate and
24 articulable reason for confidentiality rooted in national labor policy must be adequately
25 weighed and balanced in our analysis, we decline Defendants’ invitation to lessen—or
26 reverse—their burden in opposing public access to these documents merely because labor
27 issues are involved. On this record, we are compelled to conclude that Defendants have
28 not made a sufficient showing of specific and cognizable harm to future collective

1 bargaining negotiations resulting from disclosure of the MSAA they used in the strike in
2 2003-2004.

3
4 **2. Specific Provisions Identified by Mr. Cox**

5 Even assuming *arguendo* that Defendants made a sufficient showing of a general
6 need for continuing confidentiality (which, as discussed above, they did not do), we must
7 examine the showing for each particular provision of the MSAA to determine, after
8 balancing of all relevant factors, which provisions should remain confidential, and which
9 should be disclosed. As Defendants acknowledged in oral argument, the only evidence
10 of specific harm purportedly arising from disclosure of particular provisions of the
11 MSAA is in paragraph 8 of the declaration of Mr. Cox.

12 Mr. Cox identifies the following provisions as reflecting the Employers'
13 confidential strategies:

14 the requirement that the parties to the agreement lockout employees in the
15 event of a strike (the MOA[s] allow for a lock-out but do not mandate one),
16 the scope and timing of such a lockout, the timing and formula for revenue
17 sharing, the Employers' designation of a chief negotiator, a process for
18 agreeing to concessions, positions, offers and agreements relative to
19 common issues in the negotiations, the authority of the individual
20 companies to enter into separate agreements, the coordination of
21 communications to employees and the methods of communication to the
22 press.

23 (LeVee Decl., Ex. G, attaching Cox Decl. at ¶ 8). We consider each of the strategies in
24 turn.

25 First, as to the MSAA provision requiring a lockout, Defendants conceded at oral
26 argument that Mr. Cox's declaration itself discloses this fact to the public. Even if the
27 filing of Mr. Cox's declaration in the public record had not divulged it, the requirement
28 of the lockout in the MSAA became publicly known as a matter of historical fact because
all of the Supermarkets did, in fact, lockout their employees in unison when the first of
them was struck.

Second, the terms of the MSAA provision describing the scope and timing of such
a lockout is also a matter of public knowledge as a historical fact.

1 Third, the MSAA provision governing the designation of a chief negotiator,
2 became known to the unions during the negotiations. It is also now public by virtue of
3 Mr. Cox's declaration. Moreover, this term is obvious and implicit in the nature of the
4 multi-employer collective bargaining unit. At oral argument, Defendants conceded that
5 this provision is also no longer confidential in light of the historical fact that they
6 actually designated a chief negotiator.

7 Fourth, Defendants agree that the "process for agreeing to concessions, positions,
8 offers and agreements relative to common negotiations" identified in Mr. Cox's
9 declaration refers to paragraphs 5(A) (second sentence) and 5(J)(ii) of the MSAA. While
10 Defendants' counsel spent a great deal of time at oral argument contending that the
11 second sentence of paragraph 5(A) was very sensitive to his clients, our reading leads us
12 to a contrary conclusion. Counsel could not and did not set forth any reasons, but
13 instead merely offered cryptic responses, essentially asking the Court to guess why its
14 secrecy would matter. We decline to speculate on what unenunciated reasons the
15 Employers may have once had in keeping the second sentence of paragraph 5(A)
16 confidential, or whether those reasons have any continuing force in the future. While
17 paragraph 5(J)(ii) appears to be confidential and is related to bargaining strategy, it also
18 appears to be a fairly obvious mechanism by which employers would have to act as part
19 of a single bargaining unit. Defendants have made no specific, non-speculative showing
20 as to how the unions would benefit from knowledge of this provision. Absent any facts
21 in the record from which we could infer that Defendants would suffer harm from
22 disclosure of this particular provision, we conclude that there are no compelling reasons
23 justifying keeping it under seal.

24 Fifth, Defendants acknowledge that Cox's reference to the Employers' ability to
25 enter into separate agreements relates to the terms set forth in paragraph 5(J)(iii) of the
26 MSAA. However, the very terms of this provision require the Employers to inform the
27 unions.

1 Sixth, as for the Employers' methods of communicating with employees during
2 the strike, which relates to the terms set forth in paragraph 5(J)(iv) of the MSAA, Cox's
3 declaration again gives away the entire secret when it states that the agreement provides
4 for "coordination of communications to employees." (LeVee Decl., Ex. G, attaching
5 Cox Decl. at ¶ 8). Though Defendants respond that Cox merely described the provision
6 generally, having reviewed the MSAA, we find that there is nothing more specific to
7 describe. His language in the declaration reveals this provision in a manner that divests
8 it of confidentiality. As to the Employers' methods for communication with the press in
9 paragraph 5(J)(v), we find that this term is also obvious and has essentially been revealed
10 by Mr. Cox's declaration.

11 Finally, the crux of the matter seems to be the timing and formula of the revenue
12 sharing provisions, set forth at paragraphs 5(F) and 6 of the MSAA. At oral argument,
13 Defendants conceded that the timing of the revenue sharing was no longer secret. While
14 it was confidential at the time of the strike, it is no longer so. Defendants' statements in
15 the joint report of the parties planning meeting ("Joint Report"), which was filed in the
16 public record on February 26, 2004, states that the Employers would share revenue
17 "during the term of any strike or employee lock-out related to the collective bargaining
18 negotiations" (Joint Report, at p. 4, lines 12-14), and that the agreement persisted for
19 "two weeks beyond the resolution of the strike . . ." (*Id.* at 5, lines 16-17). Defendants
20 thus themselves disclosed the timing of the revenue sharing to the public through these
21 statements.⁶

22 The only remaining confidential term on Cox's list of key provisions is the
23 revenue sharing formula itself. It is undisputed that the revenue sharing agreement's
24

25 ⁶ Defendants have acknowledged that MSAA paragraph 5(F) is not
26 confidential. (*See* Defs.' Opp'n to Pl.'s Mot. to Unseal at 11 n.8 (listing
27 paragraphs of the MSAA that have not been publicly disclosed but omitting
28 paragraph 5(F)). Defendants also confirmed disclosure of paragraph 5(F) at oral
argument on January 24, 2005.

1 existence is public knowledge. In fact Kroger Company, which is the parent of both
2 Ralphs and Food 4 Less, disclosed in a public report filed with the Securities and
3 Exchange Commission ("SEC") that it paid the other Employers over \$100 million under
4 the agreement in 2003. In that SEC filing, Kroger also disclosed that this payment is
5 properly characterized as an Operating, General and Administrative ("OG&A") expense.
6 It is also public knowledge that the revenue sharing formula included Food 4 Less, a
7 store not involved in the collective bargaining agreement that was the subject of the
8 strike. Defendants themselves disclosed that fact in their statement in the Joint Report.
9 (*Id.* at 5, lines 7-9).

10 The only conceivable remaining secret about the revenue sharing is the exact
11 manner in which the shared amounts were to be calculated. Defendants have
12 successfully kept this detail secret. According to Mr. Cox, its disclosure would enable
13 the unions to engage in tactics to defeat or mitigate the effectiveness of the MSAA and
14 put the Employers at a bargaining disadvantage. (LeVee Decl. Ex. G, attaching Cox
15 Decl. at ¶ 9). However, Mr. Cox does not explain how the unions could have benefitted
16 from this information.

17 While the *fact* that the Employers intend to engage in revenue sharing to combat
18 whipsawing could clearly be useful to the unions in deciding whether to selectively
19 picket Employers or otherwise subject them to disparate economic pressure, this fact is
20 already publicly known. Defendants have offered no explanation, much less presented
21 any evidence, as to how knowledge of *the specific formula* would benefit the unions
22 when the fact of revenue sharing is already known. Once knowledge of the existence of
23 revenue sharing is parsed from the analysis, there is no showing as to any additional
24 bargaining advantage or disadvantage attributable to the formula itself. At oral
25 argument, Defendants were unable to offer *any* insight into how the formula would help
26 the unions beyond the benefit already established from their present awareness that the
27 Employers engaged in revenue sharing to defeat their selective picketing of Employers
28 during the strike. Counsel represented that Mr. Cox was being the most precise he could

1 possibly be in his declaration. But on this record, Defendants have failed to show any
2 reason, much less a compelling one, justifying withholding the revenue sharing formula
3 from disclosure.

4 All of the provisions in the MSAA identified by Defendants as confidential, other
5 than the revenue sharing formula, are either obvious, already disclosed by Defendants, or
6 otherwise public knowledge. Defendants argue that there is a basic inequity in relying
7 on the fact that many of the MSAA provisions are already public as a justification to
8 unseal the record because most of those provisions only became public as a result of this
9 litigation (e.g., disclosures resulting from placing declarations or the Joint Report in the
10 public record). Similarly, they argue that if this litigation had been brought during the
11 strike, before the labor dispute had been resolved, virtually none of the MSAA
12 provisions would be public knowledge. Since many disclosures are matters of historical
13 fact, known from the Employers' conduct during the strike, the public would not have
14 had the benefit of knowing the full measure of that conduct if the suit had been brought
15 prior to the strike's resolution. The problem with these arguments is that Defendants ask
16 the court to overlook the facts now in the record and base our decision on a hypothetical
17 case that might have existed at some prior time. We may not decide a case based on the
18 facts as the Employers wish they were, or as they once were. We must decide it based on
19 the facts as they are now. As the Second Circuit recently noted in *Gambale v. Deutsche*
20 *Bank AG*, 377 F.3d 133, 144 (2d Cir. 2004), a case involving a motion to unseal a
21 summary judgment record and settlement, no matter how confidential information may
22 have once been, after its disclosure it is no longer so. "We simply do not have the
23 power, even were we of the mind to use it if we had, to make what has thus become
24 public private again. The genie is out of the bottle, . . . [and] [w]e have not the means to
25 put the genie back." *Id.* (citation omitted).

3. Other Claimed Harm

1
2 According to Mr. Cox, Safeway considers the MSAA's provisions to be critical
3 components of its multi-employer negotiating strategy and has "always considered
4 MSAA's to be confidential collective bargaining documents" (LeVee Decl., Ex. G,
5 attaching Cox Decl. at ¶ 7). However, he offers no factual basis or explanation for these
6 conclusory statements. Similarly, he avers that "[m]aintaining confidentiality of the
7 MSAA's is important because if the unions were privy to the MSAA's terms they would
8 undoubtedly engage in tactics to defeat or mitigate the MSAA's effectiveness." Again,
9 he offers no factual basis for this general statement. He concludes that disclosure of the
10 MSAA "would put the Employers at a severe bargaining disadvantage and defeat the
11 purpose of multi-employer bargaining." (*Id.* at ¶ 9). This unsupported statement, like
12 the others, is too conclusory to satisfy the specific factual showing required by the case
13 law.

14 In a separate declaration, Mr. Bohn avers that the confidentiality of the MSAA's
15 terms is "extremely critical to maintaining an even playing field for multi-employer
16 bargaining units in future negotiations." (LeVee Decl., Ex. H, attaching Bohn Decl. at
17 ¶ 10). He adds that if the unions had access to the MSAA they would have an "advanced
18 opportunity to develop and implement tactics to defeat the purpose and effectiveness of
19 the Employers' bargaining strategies . . . [and] would be in a position to divide the multi-
20 employer bargaining unit" (*Id.*) He does not identify which provisions of the
21 agreement are confidential, or how the unions could use any specific provision of this
22 agreement in the future. We find his declaration to be conclusory, at best.

23 While Defendants assert, based on the Cox and Bohn declarations, that disclosure
24 of the MSAA would put them at a "competitive disadvantage," they admit that the
25 "competitors" at issue are the unions.⁷ As discussed above, the confidential terms of the
26

27 ⁷ There is nothing in the record to suggest that the Employers would suffer
28 any competitive disadvantage from disclosure *vis-a-vis* other competing

1 MSAA that Defendants identified are either already known to the unions, were disclosed
2 by Defendants themselves during this litigation or in SEC filings, are obvious, or cannot
3 be connected to any particular bargaining advantage for the unions, or any identifiable
4 disadvantage to the Employers.

5 6 **4. Defendants' Reliance on the Protective Order**

7 The Employers rely heavily on Judge Segal's findings in her November 4, 2004
8 order on Plaintiff's motion to re-designate the MSAA as non-confidential under the
9 protective order. As Judge Segal noted in the order, she reviewed the Employers'
10 showing of harm only for "good cause." (Segal Order at 4). She found that the MSAA
11 was covered by the protective order's description of "documents related in any way to
12 [the] collective bargaining negotiations." (*Id.* at 8, citing Protective Order at ¶ 3b).
13 Though she cited *NLRB v. Joseph Macaluso, Inc.*, 618 F.2d 51, 56 (9th Cir. 1980)
14 (discussing revocation of subpoena of federal mediator who participated in bargaining
15 sessions), her order did not focus on the public interest and contained no
16 *specific* findings about how particular provisions of the MSAA could be used by the
17 unions in future negotiations to harm the employers. This, of course, is understandable
18 as the parties brought a fundamentally different question before Judge Segal than the one
19 now before us. Judge Segal considered a pure discovery issue, and there was no press
20 intervenor asserting the public's interest. We are not bound by her findings regarding
21 harm because she considered a different question under a different standard. She did not
22 have to confront the problem we face here regarding the heightened standard protecting
23 the public's right of access to documents filed in conjunction with a dispositive motion.
24 Accordingly, Defendants' reliance on Judge Segal's discovery order to support sealing
25 the summary judgment record is misplaced.

26
27 _____
28 supermarkets not participating in the multi-employer bargaining unit.

1 Nor are we persuaded that Defendants were “prejudiced” because they filed their
2 summary judgment motion assuming that the protective order would prevent disclosure
3 of the MSAA. In *San Jose Mercury News*, a case decided more than five years before
4 Defendants filed their summary judgment motion in this case, the Ninth Circuit held that
5 “[t]he right of access to court documents belongs to the public, and [litigants are] in no
6 position to bargain that right away.” 187 F.3d at 1101. Similarly, in *Foltz*, which was
7 decided over a year before the filing of the summary judgment motion, the circuit
8 expressly held that such a protective order will not rebut the presumption of public
9 access to a summary judgment motion. 331 F.3d at 1135-36. Defendants should have
10 known that they could not rely on the discovery protective order to bar the public’s
11 access to the summary judgment record. We find that any such reliance was
12 unreasonable.

13 14 **C. Interest in Confidential Labor Strategies**

15 The Employers assert that there is a well-established right to keep labor
16 negotiation strategies confidential in order to promote the national interest in the
17 effectiveness of the collective bargaining process. However, in the two Ninth Circuit
18 cases cited by the Employers regarding the need for confidentiality in labor negotiations,
19 the court did not have occasion to consider the public’s right of access to court records
20 involving summary judgment, or in an antitrust case involving alleged public injury.
21 Defendants’ cases involve confidentiality during or directly related to labor disputes, and
22 they do not support Defendants’ contention that such strategies must remain confidential
23 *after* the dispute is resolved, even to the detriment of public access to court records. In
24 *Harvey’s Wagon Wheel, Inc. v. N.L.R.B.*, 550 F.2d 1139 (9th Cir. 1976), the Ninth
25 Circuit considered whether an employer under investigation by the National Labor
26 Relations Board (“NLRB”) for unfair labor practices could access the NLRB’s
27 investigation files through a Freedom of Information Act (“FOIA”) request, while that
28 investigation was still underway. The court analyzed the question based on NLRB

1 disclosure rules, and the FOIA. *Id.* at 1141-42. There was no holding regarding blanket
2 rights to keep labor negotiation strategies confidential in all circumstances, or even in the
3 circumstances like those now before us. This case is therefore inapposite. SCANLE

4 In *N.L.R.B. v. Joseph Macaluso, Inc.*, 618 F.2d 51 (9th Cir. 1980), a company
5 attempted to subpoena a federal mediator to provide factual testimony to an ALJ as to
6 what had transpired during the bargaining sessions with the union. The court analyzed
7 the question based on the policy concerns of “preservation of mediator neutrality”
8 juxtaposed to the loss of relevant testimony. *Id.* at 54. Its analysis did not turn on the
9 public’s right of access, or the employer’s right to confidentiality of negotiating
10 strategies. The court instead focused on the importance of the “appearance of
11 impartiality[, which] is essential to the effectiveness of labor mediation.” *Id.* at 55. It
12 held that the complete exclusion of the mediator’s testimony was necessary to preserve
13 “an effective system of labor mediation, and that labor mediation is essential to
14 continued industrial stability, a public interest sufficiently great to outweigh the interest
15 of every person’s evidence.” *Id.* at 56. This case offers no guidance on whether the
16 Employers’ right to confidential negotiation strategy exists under the circumstances of
17 the case now before us.

18 In *Berbiglia, Inc.*, 233 N.L.R.B. 1476 (1977), the NLRB considered whether to
19 revoke an employer’s subpoena duces tecum for union documents, including
20 communications between the union and its members and with other organizations, which
21 might tend to show the union’s reasons for a strike. The NLRB found that the employer
22 was engaged in a “fishing expedition” and that forcing the union to open its files to the
23 employer would be “subversive of the very essence of collective bargaining and the
24 quasi-fiduciary relationship between a union and its members. If collective bargaining is
25 to work, the parties must be able to formulate their positions and devise their strategies
26 without fear of exposure. This necessity is so self-evident as apparently never to have
27 been questioned.” *Id.* at 1495. As authority for this proposition that had purportedly
28 never been questioned, it cited the Ninth Circuit’s decision in *Harvey’s Wagon Wheel*,

SCANNED

1 discussed above (which dealt with an entirely different situation involving investigatory
2 files). This case also did not address the public's right of access, as that right was not an
3 issue in the case.

4 Finally, in *Boise Cascade Corp.*, 279 N.L.R.B. 422 (1986), the NLRB considered
5 whether an employer should be forced to disclose to the union the employer's study of
6 ways to improve maintenance productivity. The study served as a basis for an overhaul
7 of union workers' job duties. One section of the report contained statements regarding a
8 negotiating strategy for implementing the study's proposals. The NLRB held that this
9 portion of the report did not have to be disclosed to the union because "[a] proper
10 bargaining relationship between the parties mandates that [the employer] be able to
11 confidentially evaluate possible interpretations of the existing labor agreement and that it
12 be able to plan in confidence a strategy for altering or changing its maintenance
13 improvement program." *Id.* at 432. The case contains no citations for this proposition.
14 Nor does it consider the public's right of access, or whether these confidentiality
15 concerns would be sufficiently significant even after the labor dispute ended so as to
16 constitute compelling reasons for overcoming the strong presumption of public access to
17 records filed in connection with a dispositive motion.

18 We now consider the scope of the confidentiality interest that NLRB found "is so
19 self-evident as apparently never to have been questioned." *See Berbiglia*, 233 N.L.R.B.
20 at 1495. We recognize that there is a legitimate interest in maintaining the
21 confidentiality of negotiating strategies during collective bargaining, as well as in
22 respecting the impartiality of mediators and the integrity of NLRB investigations. Such
23 confidentiality is likely to foster prompt resolution of labor disputes. But here,
24 Defendants have articulated no specific labor policy interest that would be protected by
25 not revealing the undisclosed provisions of the MSAA, above and beyond that which is
26 already publicly known. Moreover, in light of our prior finding that the Employers'
27 evidence of their anticipated future use of the MSAA is both speculative and conclusory,
28 the concerns animating all of these labor cases are only minimally present in this case.

SCANNED

1 We balance the labor policy interest in the confidentiality of the Employers'
2 hypothetical, potential future use of a "similar" MSAA on one side, and against it we
3 weigh the fact that the labor dispute involving this MSAA is long over, there is an
4 alleged antitrust injury to the public at issue in this litigation, and the court records
5 involve a dispositive motion. We also weigh the fact that virtually all of the key
6 provisions in the MSAA have already been disclosed, are obvious, or have no discernible
7 connection to any future imbalance in bargaining positions, were they to be disclosed.
8 We find that under the circumstances of this case, keeping the MSAA from the 2003-
9 2004 strike confidential would advance labor policy only negligibly, if at all.

11 **D. The Interests of the State and the L.A. Times**

12 The State brings this action in its capacity as *parens patriae*.⁸ See *Georgia v.*
13 *Penn. R.R. Co.*, 324 U.S. 439, 447 (1945) (holding that a state may sue for injunction in
14 its *parens patriae* capacity). The State argues that it has particular responsibility to
15 inform the People of California about actions undertaken on their behalf. The State's
16 interest here closely parallels the public interest: it seeks to inform the public on the
17 actions of the government, and on the decision of this court. It contends that the actions
18 of the Supermarkets during the strike affected Californians in a fundamental way, and
19 the public has a special interest in being informed of antitrust claims alleging injury to
20 consumers.

21 The goal of the Sherman Act is "the prevention of restraints to free competition in
22 business and commercial transactions which tend[] to restrict production, raise prices or
23 otherwise control the market to the detriment of purchasers or consumers of goods and
24 services, all of which had come to be regarded as a special form of *public injury*." *Glen*

26 ⁸ In such a capacity, the State is by definition acting in the public's
27 interest. Under the *parens patriae* doctrine, the State acts "in its capacity as
28 provider of protection to those unable to care for themselves" or "prosecute[s] a
lawsuit on behalf of a citizen." *Black's Law Dictionary* 1144 (8th ed. 2004).

1 *Holly Entm't, Inc. v. Tektronix, Inc.*, 352 F.3d 367, 373 (9th Cir. 2003) (quoting *Apex*
2 *Hosiery Co. v. Leader*, 310 U.S. 469, 493 (1940)) (emphasis added; original emphasis
3 omitted). We find that the State's representation of the public's interest in access to a
4 proceeding involving the State's allegations of *harm to the public* weighs especially
5 heavily in favor of access.

6 Similarly, *LAT* argues that the press has an interest in reporting the details of this
7 litigation, including the summary judgment motion and the court's decision thereon. We
8 acknowledge that the press has historically served as a monitor of both the State and the
9 courts, and it plays a vital role in informing the citizenry on the actions of its government
10 institutions, and critiquing those institutions when necessary. *See, e.g., Times-Picayune*
11 *Publ'g Co. v. United States*, 345 U.S. 594, 602 (1953) ("A vigorous and dauntless press
12 is a chief source feeding the flow of democratic expression and controversy which
13 maintains the institutions of a free society. By interpreting to the citizen the policies of
14 his government and vigilantly scrutinizing the official conduct of those who administer
15 the state, an independent press stimulates free discussion and focuses public opinion on
16 issues and officials as a potent check on arbitrary action or abuse.") (internal citations
17 omitted). These interests strongly favor disclosure.

18 19 **E. The Public Interest**

20 Defendants contend that the State and *LAT* have not shown that the public is
21 interested in the details of the MSAA, or in the summary judgment motion. They also
22 contend that the existing public record is sufficient to adequately inform the public about
23 the case. Defendants' argument erroneously reverses the burden by seeking to require an
24 evidentiary showing of the public interest. As discussed above, we strongly presume the
25 public's interest in access and require a showing of compelling reasons to rebut it.
26 Moreover, Defendants misapprehend the nature of the public interest at stake. The
27 public interest undergirding the common law right of access to court records does not
28 turn on whether the details of a particular case are "interesting," or whether a party

1 opposing access has deemed the available information sufficient to satisfy the public's
2 curiosity.

3 The public interest at issue here has a venerable heritage rooted in the need for
4 openness in a democratic society. The courts' legitimacy in our system of government
5 derives in large measure from our historical commitment to offering reasoned decisions
6 publicly setting forth our rationale not only to litigants, but to the people in whose name
7 we administer justice. As Oliver Wendell Holmes observed:

8 It is desirable that the trial of [civil] causes should take place under the public
9 eye, not because the controversies of one citizen with another are of public
10 concern, but because it is of the highest moment that those who administer
11 justice should always act under the sense of public responsibility, and that
12 every citizen should be able to satisfy himself with his own eyes as to the
13 mode in which a public duty is performed.

14 *Crowley v. Pulsifer*, 137 Mass. 392, 394 (1884).

15 A few years after Holmes made that observation on the Massachusetts Supreme
16 Court, the California Supreme Court echoed a similar insight in a case involving the
17 public's right of access. In that case, a newspaper publisher had been held in contempt
18 for accurately reporting testimony from a marital dissolution proceeding that had been
19 closed to the public. See *In re Shortridge*, 34 P. 227, 99 Cal. 526 (1893). The court
20 remarked that

21 [i]n this country it is a first principle that the people have the right to know what
22 is done in their courts. The old theory of government which invested royalty
23 with an assumed perfection, precluding the possibility of wrong and denying the
24 right to discuss its conduct of public affairs, is opposed to the genius of our
25 institutions in which the sovereign will of the people is the paramount idea; and
26 the greatest publicity to the acts of those holding positions of public trust, and
27 the greatest freedom in discussion of the proceedings of public tribunals that is
28 consistent with truth and decency are regarded as essential to the public welfare.

29 *Id.* at 530-31. Indeed, historically our nation has viewed what transpires in the
30 courtroom as public property. *NBC Subsidiary (KNBC-TV), Inc. v. Superior Court*, 980
31 P.2d 337, 351, 20 Cal. 4th 1178, 1198 (1999) (citing *Craig v. Harney*, 331 U.S. 367, 374
32 (1947)).

33 The public interest in access to the court records addressed in these cases does not
34 turn on how titillating a story is, how many newspapers a company sells, how many

1 articles are published about a story, or how many members of the public come forward to
2 express their personal interest in learning more details about it. The presumption of
3 access exists because the citizens are entitled to observe, monitor, understand and
4 critique their courts—even in the most mundane of cases that excite *no* media
5 interest—because what transpires within our courtrooms belongs to our citizens in a
6 fundamental way. This is why we require not just a showing of some possible reason to
7 justify closure of the court to the public, but a showing of a *compelling* one.

8
9 **IV**
10 **CONCLUSION**

11 As set forth in detail above, we have considered and balanced all relevant factors
12 in this case within the framework set forth by controlling precedents. Based on the
13 record before us, we conclude that there is no factual showing that disclosure of *any* of
14 the key provisions of the MSAA identified by Defendants would harm Defendants in
15 future collective bargaining negotiations. Indeed, many of the provisions Defendants
16 identified have already been disclosed or otherwise made public. Others are obvious.
17 The key provision that has not yet been disclosed, the revenue sharing formula, has not
18 been shown to have any discernible strategic value to unions in future negotiations. In
19 light of this factual showing, the national labor policy favoring collective bargaining
20 would not be meaningfully advanced by closing the court records. Moreover, against
21 Defendants' relatively weak showing of the need for continued confidentiality of the
22 undisclosed portions of the MSAA, there is a strong public interest in access to
23 allegations of antitrust injury to the public, to information about government institutions'
24 actions taken on behalf of the public, and to information about court decisions regarding
25 dispositive motions. Similarly, the State has a strong interest in informing its citizens
26 about this suit that was brought on their behalf, and *LAT* has a strong interest in reporting
27 fully and fairly on this matter. Balancing all of these factors, we conclude that
28 Defendants have not shown compelling reasons to justify denying public access to the

1 court's summary judgment records. Accordingly, both motions to unseal are
2 GRANTED. We order the summary judgment briefing, and all attached exhibits
3 unsealed, subject to the following stay.

4
5 V

6 **DEFENDANTS' REQUEST FOR STAY**

7 Defendants have requested that we grant a brief stay of any order lifting the seal to
8 permit them to decide whether to seek emergency appellate review. We are mindful that
9 disclosure of the court records is a bell that cannot be unrung. Thus, we hesitate to
10 render appellate review of this matter moot by ordering disclosure of the records before
11 Defendants can decide whether to petition the Court of Appeals for review.
12 Nevertheless, we must also acknowledge that the summary judgment hearing is
13 scheduled to take place soon. *LAT* has asserted that it will suffer irreparable harm if it is
14 not permitted to report on this very timely matter of public interest as it transpires. It
15 argues that news is perishable, and it asks that we limit the stay to the shortest possible
16 time in order to minimize the harm it will suffer. The Ninth Circuit has recognized that
17 where a case involves a request by the press for access to judicial records, delay "can
18 constitute an irreparable injury." *San Jose Mercury News*, 187 F.3d at 1099. A stay of
19 our order beyond the time of the summary judgment hearing risks causing the court
20 records "to lose much of their newsworthiness" *See Valley Broad.*, 798 F.2d at
21 1292. *LAT* apparently seeks the court records in order to report on the summary
22 judgment proceeding "when presumably they will pack the greatest punch" *Id.*
23 (quoting *Bauman v. United States District Court*, 557 F.2d 650, 654-55 (9th Cir. 1977)).
24 Under such circumstances, any delay beyond the date that the summary judgment
25 hearing is scheduled to take place would prejudice *LAT* "in a way not correctable on
26 appeal." *Id.*

27 Moreover, we believe that we cannot hold a fair hearing on the summary judgment
28 motion while the key documents are still under seal. We would have to choose between

1 two equally unsatisfactory options of either excluding the press and the public from oral
2 argument on this matter of public importance or maintaining an open courtroom and
3 thereby severely hampering frank discussion of the merits of the summary judgment
4 motion.

5 In order to equitably balance all of these competing concerns, we hereby STAY
6 imposition of this ruling until Friday, February 4, 2005 at 5:00 p.m. If we have not been
7 notified by that time that the Court of Appeals has issued an emergency stay, the seal on
8 the summary judgement records shall be immediately lifted, the summary judgment
9 hearing shall be open to the public, and our order on the summary judgment motion shall
10 be filed in the public record. To accommodate this limited stay, we continue the hearing
11 on the summary judgment motion from January 28, 2005 at 2:00 p.m. to February 10,
12 2005 at 9:30 a.m.

13 Although we have granted this limited stay to preserve Defendants' right to seek
14 appellate review, it should be clear that we do not believe that, on balance, the question
15 presented in these motions to unseal is close or debatable among reasonable jurists. On
16 the record before us, Defendants fall far short of any showing that would justify denial of
17 access. Nevertheless, out of respect for the appellate process, we decline to act in a way
18 that would peremptorily remove our decision from appellate review.

19 **IT IS SO ORDERED.**

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21 Dated: January 28, 2005

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GEORGE H. KING
United States District Judge